



shaw trust

NavigatED

From guidance to growth – a complete careers solution

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Shaw Trust - who we are

We're a national **charity** focused on social mobility through education, employment, and wellbeing.

Education and young people

- Children and Young People Services (CYPS): careers advice, mental health coaching, mentoring, and transition support.
- Focused on partnering with schools, MATs, and local authorities to improve outcomes.

Ixion (part of Shaw Trust)

- A leading licensed awarding body for the Quality in Careers Standard.

Employment and inclusion

- We support jobseekers, disabled people, and those with barriers into meaningful employment and to build independent lives.

Care homes and schools

- Shaw Education Trust: our growing MAT sponsored by Shaw Trust.
- Homes2Inspire: we have over 40 children's homes and two semi-independent leaving care facilities.



Introducing NavigatED

From guidance to growth – a complete careers solution.

A flexible, tailored solution that brings together careers advice, wellbeing support, staff development and student destination tracking to help your school thrive.

We're supporting over **200** schools, Specialist Education Units, Pupil Referral Units and Colleges with bespoke packages across:

- Careers Advice
- Resilient Futures
- Quality in Careers Standard (QICS)
- Data and Tracking Services



Careers Advice

What we offer:

- 1:1 careers guidance interviews with level six qualified professionals.
- 5-7 interviews per day.
- Small group interviews and targeted career talks.
- Workshops on job search and social media.
- CPD for staff (e.g. INSET days).
- Support at open evenings and careers events.
- Mock interviews.



We offer a flexible, high-quality careers advice service aimed at supporting schools and colleges to meet their statutory duty to deliver independent careers guidance. Setting students on pathways that lead to success in education, employment, and lifelong learning.

Our goal is simple: Raise aspirations, uncover strengths, and help every young person reach their full potential.

Resilient Futures

Who we support:

- Primary, secondary, and post-16 students.
- Care leavers.
- Young people who are NEET or at risk of becoming NEET.

What we offer:

- **Tier one:** resilience and wellbeing mentoring with Level five qualified professionals.
- **Tier two:** referral to Cognitive Behavioural Therapy. Tailored 1:1 or group sessions (face-to-face or online).



We support young people to build resilience, improve wellbeing, and overcome barriers through mentoring and therapeutic interventions.

Our impact has led to:

- Significant improvement in mental health and wellbeing.
- Strong outcomes through mentor-led conversations and Cognitive Behavioural Mentoring tools.
- Increased confidence, emotional regulation, and future planning.

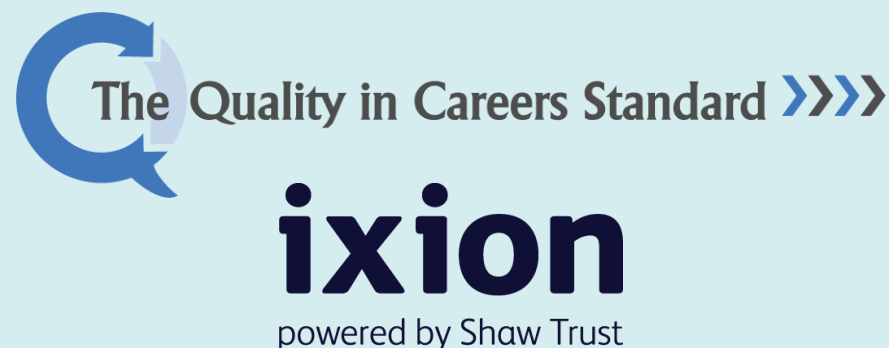
Quality in Careers Standard

A nationally recognised quality award that externally validates a school's careers programme against Gatsby Benchmarks and DfE expectations, providing clear evidence for Ofsted, SLT and governors.

Why it matters:

- Strongly endorsed by the DfE to support world-class careers programmes
- Enhances CEIAG visibility and leadership engagement
- Recognised by Ofsted and external stakeholders
- Aligns with Gatsby Benchmarks & CDI Framework

Ixion is a licensed awarding body, authorised to act on behalf of the **Quality in Careers Standard Consortium**. We assess and accredit schools, colleges and work-based learning organisations against the national Quality in Careers Standard.



Destination Data Services

We help schools, colleges, and training providers meet statutory duties while empowering students to achieve their full potential.

We simplify the complex task of destinations tracking by offering:

- **Three-year tracking** aligned with Gatsby Benchmark three.
- **Statutory compliance** with the Education and Skills Act 2008.
- **GDPR & ISO27001 certified** data handling.
- **Custom surveys** and automated reminders.
- **Insightful reporting** to support careers provision.
- **Support for vulnerable learners** and NEET reduction.
- **Cross-referencing** intentions vs actual destination.



“Many schools find it difficult to collect and use destinations data.”

Ofsted: independent review of careers guidance

Designed to fit your provision

Our products can be purchased individually or combined into a tailored package.

Working with over 200 education providers across the UK, we take a flexible, partnership-led approach - designing support that complements your existing careers provision and delivers genuine value.

We would be happy to support you in building a bespoke package that reflects your priorities and supports sustained improvement in outcomes for young people.



“We are absolutely thrilled with this year's provision. The pupils are so complimentary of Fatimah, and I have loved working with her. It has all gone so smoothly I couldn't be happier.”

Dagenham Park Church of England School

“Receiving this award has provided us with a clear framework to evaluate and develop all aspects of our careers provision. There has been whole school commitment to the standard with teachers supporting the careers focus through their subject teaching. The scheme has helped to raise the profile of careers within the school agenda, and we look forward to continuing to offer all our pupils highly informative experiences in the future.”

Careers and Employability Manager at the Midland Academies Trust

“The diligence and care Ian provides on the ground is simply stunning, and genuinely helps our students a great deal, not least in keeping NEETs to an absolute minimum. His calm nature, relentlessly positive approach, great depth of knowledge and sheer diligence are very much appreciated”.

Kingswood Secondary Academy Corby

"It has been great working with Cat, and I am pleased that she will be our careers adviser again next year.”

Central Foundation Girls' School

“Marcia has been an asset to us and has gone above and beyond to support our students.”

The Boxing Academy PRU

Ria Stone

Regional Employer and Business Development Manager

t: 07889 011801

e: Ria.Stone@shaw-trust.org.uk

[Book a meeting with me](#)

Contact details