

Full job description

Job Title: Science Teacher

Salary: £40,319 to £52,303 (Dependent on Experience)

Working Hours: 37.5h pw Mon-Fri, Term Time Only

Contract Type: Permanent

Location: Blackheath, London

Are you an experienced and qualified Science Teacher looking for a new role within a growing education provision in Blackheath, London? Look no further - In Toto Ed has a fantastic opportunity to join our In toto ed team in making a real difference to our students lives.

We are passionate about unlocking each student's potential by offering an alternative to mainstream education. Our vision is for every student to feel safe and happy, achieve their potential, and have a bright future.

We teach in small groups with a dedicated and experienced teaching team, ensuring that each student receives individual attention and care. We create individual learning packages to support our students' needs.

Main Duties

- Plan and deliver high-quality Science teaching aligned with curriculum requirements, schemes of work, and students' individual needs, including GCSE preparation.
- Assess, track, and report on student progress, setting clear targets and maintaining accurate academic records, reports, and grade cards.
- Create a safe, inclusive, and well-managed learning environment, maintaining high standards of behaviour in line with school policies.
- Differentiate learning effectively to ensure all students can achieve their full potential, using a range of strategies, media, and ICT.
- Contribute to the wider curriculum, including Life Skills, PSHE, Enrichment, Employability, and STEM-related activities and events.
- Fulfil pastoral responsibilities, including form tutor duties, supporting student wellbeing, and promoting positive conduct.
- Undertake departmental responsibilities, including subject leadership for Science, attending meetings, contributing to curriculum development, and following schemes of work.
- Carry out administrative and organisational duties, including attendance, classroom organisation, risk assessments, and supervision of teaching assistants.
- Engage with parents, carers, and the wider community, attending meetings, supporting induction, and organising educational visits and enrichment opportunities.
- Uphold professional standards and safeguarding duties, including compliance with policies, health and safety, performance management, and child protection requirements.

About You

- Experience teaching Science up to GCSE level, with a clear understanding of exam specifications
- Passionate about engaging and inspiring students with diverse educational needs
- Able to plan and deliver differentiated lessons that support progress for all learners
- Strong classroom management skills with a calm, consistent, and positive approach
- Confident in assessing, tracking, and reporting student progress effectively
- Strong subject knowledge, classroom management, and ability to motivate students of all abilities.
- Effective communication, organisational, and time-management skills.
- Willing to submit an Enhanced Disclosure and Barring Check (DBS).
- Qualified Teacher Status (QTS) or relevant qualification/experience.
- Complete Child Protection Training. Promote and safeguard the welfare of all children and young person's they are responsible for, or come into contact with.

What We Can Offer

- Unlimited access to an award winning CPD platform
- Term time only (39 weeks including 5 inset days) Fully funded Level 3 Paediatric First Aid Qualification for all staff
- Fully funded enhanced DBS
- Accredited support through QTLS
- Training grants for qualifications, including NPQ, NPQSL and NASENCO
- Access to extensive professional development opportunities
- Cycle to work scheme
- Free onsite parking
- Health Assured EAP programme which includes varied types of counselling, 24/7, 365 confidential helpline, mental health crisis phone support
- Access to my healthy advantage app which includes: wellness plans, rewards including discounts with a variety of retailers including travel agents and gyms
- Bonus for staff with 100% attendance to work (per academic year)
- Small class groups
- Employee recognition and service awards
- Casual Dress Code
- Company pension
- Free Specsavers eye test
- Work Laptop or MacBook provided
- Free tea and coffee
- Bonus for referring a friend to In Toto Ed
- Enhanced paternity and maternity leave
- Wellbeing leave
- Blue Light Card
- Free teacher planner

This post is subject to an Enhanced Disclosure and Barring Service (DBS) check and satisfactory references. Candidates must have the legal right to work in the UK and must not be barred from working with children or subject to a prohibition order from teaching. The successful applicant will be required to uphold and promote the safeguarding and welfare of children and young people in line with the school's safeguarding policies and statutory guidance.

In Toto London and Registered Head Office:

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