

Full job description

Job Title: Speech and Language Therapist

Salary: £45 - £50ph

Working Hours: 7.5 hpw (1 day per week)

Contract Type: Permanent

Location: Fordham, Ely, Cambridge

Are you an experienced and qualified Speech and Language Therapist looking for a new role within a growing education provision in Fordham, Ely? Look no further - In Toto Ed has a fantastic opportunity to join our in making a real difference to our students' lives.

We are passionate about unlocking each student's potential by offering an alternative to mainstream education. Our vision is for every student to feel safe and happy, achieve their potential, and have a bright future.

We teach in small groups with a dedicated and experienced teaching team, ensuring that each student receives individual attention and care. We create individual learning packages to support our students' needs.

Main Duties

- Deliver one-to-one and small group speech and language therapy sessions for students aged 11–19 with a range of communication and social interaction needs.
- Assess students' speech, language, and communication needs, and develop tailored therapy plans.
- Work collaboratively with teachers, SENCOs, and other professionals to support communication across the curriculum.
- Provide practical strategies and resources for staff to promote communication-friendly classrooms.
- Monitor and record student progress, contributing to reports and Education, Health and Care Plans (EHCPs).
- Support students with SEN, SEMH, ASD, ADHD, and trauma-related communication difficulties through evidence-based, person-centred approaches.
- Maintain professional standards in line with HCPC and RCSLT requirements, and uphold safeguarding responsibilities.

About You

Essential Criteria

- HCPC-registered Speech and Language Therapist.
- Minimum of 2 years' post-qualification experience, ideally with children or young people.
- Experience supporting students with a range of needs, including SEN, SEMH, ASD, ADHD, and SLCN.
- Strong assessment, planning, and therapeutic delivery skills.
- Excellent communication and teamwork abilities.
- Commitment to safeguarding and promoting the welfare of young people.
- Willingness to undergo an Enhanced DBS check.

Desirable Criteria

- Experience working in a school or alternative provision setting.
- Understanding of the EHCP process and contribution to reviews.
- Training in specialist approaches (e.g. Makaton, PECS, Social Stories, AAC).
- Knowledge of trauma-informed and neurodiversity-affirming practices.

What We Can Offer

- Unlimited access to an award winning CPD platform
- Term time only (39 weeks including 5 inset days) Fully funded Level 3 Paediatric First Aid Qualification for all staff
- Fully funded enhanced DBS
- Accredited support through QTLS
- Training grants for qualifications, including NPQ, NPQSL and NASENCO
- Access to extensive professional development opportunities
- Cycle to work scheme
- Free onsite parking
- Health Assured EAP programme which includes varied types of counselling, 24/7, 365 confidential helpline, mental health crisis phone support
- Access to my healthy advantage app which includes: wellness plans, rewards including discounts with a variety of retailers including travel agents and gyms
- Bonus for staff with 100% attendance to work (per academic year)
- Small class groups
- Employee recognition and service awards
- Casual Dress Code Company pension
- Free Specsavers eye test
- Work Laptop or MacBook provided
- Free tea and coffee
- Bonus for referring a friend to In Toto Ed
- Wellbeing leave
- Enhanced paternity and maternity leave
- Free teachers' planner
- Blue Light Card

In Toto Ed are committed to safeguarding and expect everyone who works in our school (and visitors to our school) to share this commitment. We take all safeguarding and welfare concerns seriously and encourage our pupils to talk to us about any worries they may have. We will always act in the best interests of the child. The successful applicant must be willing to undergo child protection screening, including checks with past employers and an enhanced DBS.

In Toto Cambridge

In Toto Ed Ltd
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