

Full job description

Job Title: English Teacher

Salary: £40,319 to £52,303 (per annum)

Working Hours: Full time, term time only

Contract type: Permanent

£2000 WELCOME BONUS**

Are you an experienced and qualified Teacher looking for a new role within a growing education provision in London, Blackheath? Are you able to teach English to KS3, KS4 and Functional skills? Look no further! In Toto Ed has a fantastic opportunity to join our team in London, making a real difference in our students' lives. We are seeking an English teacher who will also be able to support with other subjects throughout the week. We are passionate about unlocking each student's potential by offering an alternative to mainstream education. Our vision is for every student to feel safe and happy, achieve their potential, and have a bright future.

We teach in small groups with a dedicated and experienced teaching team, ensuring that each student receives individual attention and care. We create individual learning packages to support our students' needs. At In Toto Ed, we can provide more than just a job in education. We can offer you a career where you can develop your skills and knowledge while making a difference in students' lives. We will support you to map out your career trajectory and help you achieve your professional ambitions. If you want to learn more about In Toto London, please visit our website at www.in-toto-ed.com/london.

Main Duties

Curriculum Planning & Teaching

- Plan and deliver lessons per In Toto Ed policies, ensuring differentiation and student progression.
- Maintain classroom discipline and set clear learning targets.
- Keep records, assess progress, and report to parents regularly.
- Teach English from KS3 upwards and basic skills in other subjects.
- Contribute to the Enrichment Programme and follow safeguarding policies.

Administration

- Maintain attendance records and comply with policies.
- Organise the classroom and supervise support staff.
- Build community links to enhance student opportunities.
- Stay updated with subject developments and brief staff.
- Ensure health and safety compliance and promote equal opportunities.

Departmental & Pastoral Duties

- Attend meetings and contribute to curriculum development.
- Act as a form tutor and manage student behaviour.
- Uphold school policies and provide pastoral support.

Professional Responsibilities

- Support school aims, attend meetings, and engage in performance management.
- Cover for absent colleagues and assist with exam invigilation.
- Ensure adherence to safeguarding procedures.

About You

- Qualified Teacher Status (QTS) required.
- Experience teaching English at KS3 and above, with the ability to deliver basic skills in other subjects.
- Strong classroom management skills with the ability to maintain a disciplined yet nurturing environment.
- Excellent planning and organisational skills to create engaging and differentiated lessons.
- Ability to assess student progress effectively and provide constructive feedback.
- Strong communication skills to engage with students, parents, and colleagues.
- A commitment to safeguarding, equal opportunities, and promoting student well-being.
- Willingness to contribute to the wider school community and participate in extracurricular activities.
- Ability to work collaboratively within a team and support the school's ethos and policies.

Safeguarding:

The post holder will be required to:

- Submit an Enhanced Disclosure and Barring Check (DBS).
- Complete Child Protection Training. Promote and safeguard the welfare of all children and young persons they are responsible for, or come into contact with.

What we can offer:

This is an excellent opportunity to join a vibrant and inclusive school community that is dedicated to supporting young people with complex needs. As part of the In Toto Ed team, you will have access to a range of benefits, including:

- Unlimited access to an award winning CPD platform
- Term time only (39 weeks including 5 inset days) Fully funded Level 3 Paediatric First Aid Qualification for all staff
- Fully funded enhanced DBS
- Accredited support through QTLS
- Training grants for qualifications, including NPQ, NPQSL and NASENCO
- Access to extensive professional development opportunities
- Cycle to work scheme
- Free onsite parking
- Health Assured EAP programme which includes varied types of counselling, 24/7, 365 confidential helpline, mental health crisis phone support
- Access to my healthy advantage app which includes: wellness plans, rewards including discounts with a variety of retailers including travel agents and gyms
- Bonus for staff with 100% attendance to work (per academic year)
- Small class groups
- Employee recognition and service awards
- Casual Dress Code Company pension
- Free Specsavers eye test
- Work Laptop or MacBook provided
- Free tea and coffee
- Bonus for referring a friend to In Toto Ed

**** Welcome bonus shall be paid at the end of the first year of employment**

In Toto London and Registered Head Office:

In Toto Ed Ltd
St Agnes House, Cresswell Park
Blackheath, London SE3 9RD
Company number: 14227246