

## **Teacher – Job Description**

### **Construction Teacher**

#### **Main Purpose of the Role**

The Construction Teacher will plan and deliver high-quality, practical and theoretical lessons that inspire, motivate, and challenge students at In Toto Ed, Peterborough. This role is vital in preparing learners for further training, apprenticeships, and employment within the construction industry. The postholder will model professional standards, embed safe working practices, and ensure students gain both the technical skills and workplace behaviours needed to succeed.

#### **Key Responsibilities and Duties**

##### **Teaching and Learning**

- Deliver engaging lessons in key construction trades (e.g., brickwork, carpentry, painting & decorating, plumbing, electrics, health & safety).
- Embed practical, hands-on learning and ensure students can apply theory to real-world construction tasks.
- Prepare students for industry-recognised qualifications and assessments (City & Guilds, CSCS card).
- Differentiate teaching to meet a range of abilities and learning needs, including SEN learners.
- Promote safe and responsible use of tools, materials, and equipment in line with industry regulations.
- Set clear learning targets and track student progress through practical assessments, portfolios, and workplace-style observation.
- Plan teaching and activity programmes for students according to their educational needs on a weekly and termly basis, in accordance with In Toto Ed's policies, schemes of work, and the agreed demands of the curriculum
- Plan for the progression of students' learning within and between activities

- Write annual reports and complete half-termly grade cards
- Attend Parents' Evenings

### **Wider School Responsibilities**

- Contribute to the wider school community through Enrichment activities.
- Follow In Toto Ed's child protection policies and procedures
- Mark attendance registers accurately and in a timely fashion
- Read and comply with all policy documents
- Organise the classroom environment, including the use and storage of books, equipment, and other teaching materials
- Ensure good timekeeping to prepare students and start lessons on time, especially those given by visiting specialists
- Supervise the work of Teaching Assistants, including helping them to plan work, gather evidence, and write observations
- Establish appropriate links with the local community, including industry, to prepare students for the opportunities, responsibilities, and experiences of adult life and learning, and support any current project work
- Safeguard the health and safety of yourself and others in accordance with In Toto Ed's Health and Safety Policy
- Contribute to meetings, discussions, and management systems necessary to coordinate the work of In Toto Ed as a whole
- Promote equal opportunities within In Toto Ed and seek to ensure the implementation of the school's equal opportunities policy
- Undertake pastoral and administrative duties and general responsibilities as agreed with the Head of School and Directors

## **Additional Duties**

- Carry out any reasonable subject-related duties assigned
- Attend department meetings and standardisation meetings
- Contribute to the Department's devising and writing of new subject materials when required
- Follow closely the guidance and Schemes of Work provided, and where necessary, write schemes of work and develop resources
- Be prepared to undertake the pastoral role of a form tutor
- Manage student behaviour in the classroom, establish an orderly working environment, and ensure the safety and good conduct of the students, following the guidance in the Behaviour Policy
- Make themselves familiar with the contents of the Staff Handbook, the school's aims and policies, and endeavour to follow these closely
- Carry out such duties, including cover for absent colleagues and examination invigilation, as are allocated by their Head of School punctually and efficiently
- Attend staff meetings, parents' evenings, INSET sessions, and similar important functions both in and out of normal school hours
- Notify their Head of School as early as possible if they are going to be absent from school and set appropriate work
- Take part in the appraisal process.

## **Skills and Competencies**

- Strong, up-to-date knowledge of construction trades and industry standards.
- Ability to deliver practical skills training in a workshop environment.
- Effective behaviour management, fostering respect, responsibility, and teamwork.
- Excellent communication and the ability to motivate disengaged learners.
- Commitment to professional development and keeping current with industry changes.

## **Industry & Employability Links**

- Build strong partnerships with local construction companies, training providers, and apprenticeship schemes.
- Organise visits, guest speakers, and employer-led projects to broaden student experience of the industry.
- Develop students' employability skills such as teamwork, communication, problem-solving, and resilience in a workplace setting.

## **Professional Development**

In Toto Ed is committed to the continuous professional development of its staff. The Construction Teacher will be supported in accessing relevant training and development opportunities to enhance their subject knowledge, pedagogical skills, and understanding of best practices in education. The school encourages and facilitates collaborative working, peer-to-peer learning, and the sharing of expertise across the teaching team.

## **Safeguarding**

The Construction Teacher will be responsible for promoting and safeguarding the welfare of all children and young people they are responsible for or meet. This includes:

- Always ensure a safe workshop environment through regular risk assessments and compliance with H&S legislation.
- Submitting an Enhanced Disclosure and Barring Service (DBS) check
- Completing mandatory child protection training
- Adhering to and implementing the school's safeguarding and child protection policies and procedures
- Reporting any concerns about the safety or wellbeing of a student to the Designated Safeguarding Lead
- Maintaining appropriate boundaries and professional relationships with students
- Fostering a culture of vigilance and a safe environment where students feel listened to and supported

The Construction Teacher will play a crucial role in ensuring the safety and well-being of all students at In Toto Ed, in line with the school's commitment to providing a nurturing and inclusive education.