

## Full job description

**Job Title:** Assistant Head - SENCo

**Salary:** £39,562 to £54,395 (depending on experience)

**Working Hours:** Full Time, Term Time Only (39 weeks) + 3 weeks additional SENCo responsibilities in collaboration with the Head of School

**Contract Type:** Permanent

**Location:** Fordham, Ely

Are you an experienced and qualified Assistant Head and SENCo looking for a new role within a growing education provision in Fordham, Ely? Look no further - In Toto Ed has a fantastic opportunity to join our In toto ed team in making a real difference to our students' lives.

We are passionate about unlocking each student's potential by offering an alternative to mainstream education. Our vision is for every student to feel safe and happy, achieve their potential, and have a bright future.

We teach in small groups with a dedicated and experienced teaching team, ensuring that each student receives individual attention and care. We create individual learning packages to support our students' needs.

### About the Role

The SENCo role is critical to ensuring the strategic development of the school in developing into a centre of educational excellence and determine the strategic development of special educational needs (SEN) policy and provision in the school. A full list of duties and responsibilities can be found in the job description.

### About You

- Be a qualified SENCo or qualified teacher
- Have experience as a SENCo
- Have experience in leadership
- Willing to submit an Enhanced Disclosure and Barring Check (DBS).
- Complete Child Protection Training. Promote and safeguard the welfare of all children and young person's they are responsible for, or come into contact with.

### What We Can Offer

- Unlimited access to an award winning CPD platform
- Term time only (39 weeks including 5 inset days) Fully funded Level 3 Paediatric First Aid Qualification for all staff
- Fully funded enhanced DBS
- Accredited support through QTLS
- Training grants for qualifications, including NPQ, NPQSL and NASENCO
- Access to extensive professional development opportunities
- Cycle to work scheme
- Free onsite parking
- Health Assured EAP programme which includes varied types of counselling, 24/7, 365 confidential helpline, mental health crisis phone support

- Access to my healthy advantage app which includes: wellness plans, rewards including discounts with a variety of retailers including travel agents and gyms
- Bonus for staff with 100% attendance to work (per academic year)
- Small class groups
- Employee recognition and service awards
- Casual Dress Code
- Company pension
- Free Specsavers eye test
- Work Laptop or MacBook provided
- Free tea and coffee
- Bonus for referring a friend to In Toto Ed
- Enhanced paternity and maternity leave
- Wellbeing leave
- Blue Light Card
- Free teacher planner

This post is subject to an Enhanced Disclosure and Barring Service (DBS) check and satisfactory references. Candidates must have the legal right to work in the UK and must not be barred from working with children or subject to a prohibition order from teaching. The successful applicant will be required to uphold and promote the safeguarding and welfare of children and young people in line with the school's safeguarding policies and statutory guidance.