

## Full job description

**Job Title:** Occupational Therapist

In Toto Ed

Belief. Resilience. Opportunity.

**Salary:** £60-£80 per hour (depending on experience)

**Working pattern:** 2 days per week, term time only

**Location:** Peterborough and Fordham, Cambridge (1 day at each site)

Are you an experienced and qualified Occupational Therapist looking for a rewarding role within growing specialist education provisions? Do you want to make a genuine difference to the lives of young people with Special Educational Needs and mental health needs?

In Toto Ed has an exciting opportunity to join our dedicated and growing team, supporting students across our Peterborough and Fordham, Cambridge provisions.

In Toto Ed Cambridge is a registered Independent Special School with an Alternative Provision for post-16 students, and our Peterborough provision supports young people with Special Educational Needs (SEN) and mental health (MH) needs through a personalised and therapeutic approach to education.

We are passionate about unlocking every student's potential by providing an alternative to mainstream education where students feel safe, supported and able to thrive. We teach in small groups with experienced and dedicated staff, ensuring students receive individual attention, therapeutic support and personalised learning packages tailored to their needs.

We are looking for a compassionate and skilled Occupational Therapist who is willing to get stuck in, work collaboratively and go above and beyond to support students.

## The Role

As an Occupational Therapist, you will deliver therapeutic interventions that support students' independence, emotional regulation, sensory needs and access to learning. You will work closely with education staff, SENCOs and other professionals to ensure a holistic and therapeutic approach across both provisions.

This role is ideal for someone who is passionate about supporting young people with SEN, SEMH, ASD, ADHD and additional needs within a nurturing and trauma-informed environment.

## Key Responsibilities

- Therapeutic Intervention
- Deliver one-to-one and small group occupational therapy sessions to students aged 11-25
- Develop personalised intervention plans based on individual assessments
- Support sensory regulation, motor development, self-care and functional independence
- Use a range of therapeutic approaches, including sensory integration strategies and activities of daily living
- Monitor and track progress through assessments, observations and goal setting

- Create safe and supportive therapeutic environments where students can develop confidence and independence

### **Assessment and Progress Monitoring**

- Assess students' occupational performance, including sensory processing, coordination and functional skills
- Maintain accurate and confidential clinical records
- Provide feedback and recommendations to students, staff, parents and carers
- Contribute to the development and review of EHCPs

### **Collaboration and Whole School Support**

- Work collaboratively with teachers, SENCOs and other professionals
- Attend multidisciplinary meetings and contribute to planning and reviews
- Recommend adaptations, assistive equipment and sensory-friendly approaches to support learning
- Support the integration of therapeutic strategies within personalised learning programmes

### **Professional Responsibilities**

- Follow safeguarding policies and professional standards at all times
- Maintain HCPC professional standards and ethical practice
- Participate in CPD and ongoing professional development
- Contribute to reports, reviews and school meetings as required

## **What We're Looking For**

### **Essential**

- HCPC-registered Occupational Therapist
- Minimum of 2 years' post-qualification experience, ideally with children and young people
- Experience supporting students with SEN and SEMH needs, including ASD, ADHD and trauma
- Knowledge of sensory processing, motor development and functional independence
- Strong communication and interpersonal skills
- Ability to work independently and collaboratively within a multidisciplinary team
- Commitment to safeguarding and promoting the welfare of children and young people
- Willingness to undertake an Enhanced DBS check

### **Desirable**

- Experience working within schools or alternative provision settings
- Familiarity with EHCP processes
- Postgraduate training in Sensory Integration or related therapeutic approaches
- Knowledge of trauma-informed and neurodiversity-affirming practice

### **What We Can Offer**

- Unlimited access to an award-winning CPD platform
- Term time only working (39 weeks including 5 INSET days)
- Fully funded Level 3 Paediatric First Aid qualification
- Fully funded enhanced DBS
- Accredited support through QTLS
- Training grants including NPQ, NPQSL and NASENCO
- Extensive professional development opportunities
- Cycle to work scheme
- Free onsite parking

#### **In Toto Cambridge**

In Toto Ed Ltd

Fordham House Estate, Newmarket Rd, Fordham, ELY CB7 5LL  
Company number: 16126780

- Health Assured EAP programme with 24/7 confidential support
- Access to wellbeing and rewards app with retailer, travel and gym discounts
- Attendance bonus scheme
- Small class groups
- Employee recognition and long service awards
- Casual dress code
- Company pension
- Free Specsavers eye test
- Work laptop or MacBook provided
- Free tea and coffee
- Refer-a-friend bonus scheme
- Enhanced maternity and paternity leave
- Wellbeing leave
- Blue Light Card
- Free teacher planner

### **Disability Confident Employer**

In Toto Ed is proud to be a Disability Confident Employer. We are committed to creating an inclusive environment and welcome applications from candidates with disabilities and long-term health conditions. Reasonable adjustments will be made throughout the recruitment process.

### **Safeguarding**

In Toto Ed is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and visitors to share this commitment. The successful applicant will be required to undergo safeguarding checks, including checks with previous employers and an Enhanced DBS certificate. If you are a passionate and resilient Occupational Therapist who wants to make a meaningful difference to young people's lives, we would love to hear from you.

**Job Type:** Freelance

**Work authorisation:** United Kingdom (required)

**Work Location:** In person