

Full job description

Job Title: Construction Teacher

Salary: £31,650 - £45,352 (Dependent on Experience)

Working Hours: Mon-Fri, Term Time Only

Contract Type: Permanent

Location: Peterborough

*£2000 welcome bonus

Are you an experienced and qualified Construction Teacher looking for a new role within a growing education provision in Peterborough? Look no further - In toto ed has a fantastic opportunity to join our In toto ed team in making a real difference to our students lives.

We are passionate about unlocking each student's potential by offering an alternative to mainstream education. Our vision is for every student to feel safe and happy, achieve their potential, and have a bright future.

We teach in small groups with a dedicated and experienced teaching team, ensuring that each student receives individual attention and care. We create individual learning packages to support our students' needs.

Main Duties

- Plan and deliver engaging, high-quality lessons across a range of construction trades (e.g. brickwork, carpentry, electrics, plumbing, painting & decorating).
- Embed practical, hands-on learning and link theory to real-world construction tasks.
- Prepare students for industry-recognised qualifications (e.g. City & Guilds, CSCS).
- Differentiate teaching to support learners of all abilities, including those with SEN.
- Promote safe and responsible use of tools, equipment, and materials in line with Health & Safety.
- Monitor, assess, and record learner progress through practical assessments, portfolios, and reports.
- Manage classroom behaviour, promote teamwork, and maintain a positive learning environment.
- Supervise and support Teaching Assistants in delivering learner support.
- Build links with local employers, training providers, and apprenticeship schemes to enhance employability opportunities.
- Contribute to the wider school community, including enrichment activities and industry-related projects.
- Uphold safeguarding responsibilities and ensure a safe, inclusive, and supportive environment for all learners.
- Participate in staff meetings, CPD, and departmental planning, contributing to continuous improvement.

About You

- Strong and up-to-date knowledge of construction trades, industry standards, and safe working practices.
- Ability to deliver practical skills training in a workshop environment and link theory to real-world applications.
- Confident classroom practitioner with effective behaviour management skills.

- Excellent communication, able to motivate and inspire learners, including those who may be disengaged or have SEN.
- Organised and adaptable, with strong planning and assessment skills.
- Committed to safeguarding, equality, diversity, and inclusion in education.
- Enthusiastic about building employability skills such as teamwork, problem-solving, and resilience.
- Proactive in building industry links and preparing students for apprenticeships and employment.
- Willing to submit an Enhanced Disclosure and Barring Check (DBS).
- Qualified Teacher Status (QTS) or relevant qualification/experience.
- Complete Child Protection Training. Promote and safeguard the welfare of all children and young person's they are responsible for, or come into contact with.

What We Can Offer

- Unlimited access to an award winning CPD platform
- Term time only (39 weeks including 5 inset days)
- Fully funded Level 3 Paediatric First Aid Qualification for all staff
- Fully funded enhanced DBS
- Accredited support through QTLS
- Training grants for qualifications, including NPQ, NPQSL and NASENCO
- Access to extensive professional development opportunities
- Cycle to work scheme
- Free onsite parking
- Health Assured EAP programme which includes varied types of counselling, 24/7, 365 confidential helpline, mental health crisis phone support
- Access to my healthy advantage app which includes: wellness plans, rewards including discounts with a variety of retailers including travel agents and gyms
- Bonus for staff with 100% attendance to work (per academic year)
- Small class groups
- Employee recognition and service awards
- Casual Dress Code Company pension
- Free Specsavers eye test
- Work Laptop or MacBook provided
- Free tea and coffee
- Bonus for referring a friend to In Toto Ed
- Enhanced paternity and maternity leave
- Wellbeing leave
- Blue Light Card
- Free teacher planner
- End of First Year Bonus

In Toto Ed are committed to safeguarding and expect everyone who works in our school (and visitors to our school) to share this commitment. We take all safeguarding and welfare concerns seriously and encourage our pupils to talk to us about any worries they may have. We will always act in the best interests of the child. The successful applicant must be willing to undergo child protection screening, including checks with past employers and an enhanced DBS.

In Toto Peterborough

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