

## Full job description

**Job Title:** English Teacher

**Salary:** £32,916 to £45,352 (per annum)

**Working Hours:** Full time, term time only

**Contract type:** Permanent

**Location:** Peterborough

Are you an experienced and qualified English Teacher looking for a new role within a growing education provision in Peterborough? Look no further - In Toto Ed has a fantastic opportunity to join our Peterborough team in making a real difference to our students' lives.

We are passionate about unlocking each student's potential by offering an alternative to mainstream education. Our vision is for every student to feel safe and happy, achieve their potential, and have a bright future.

We teach in small groups with a dedicated and experienced teaching team, ensuring that each student receives individual attention and care. We create individual learning packages to support our students' needs.

### Main Duties

- Curriculum Planning & Teaching
- Plan and deliver lessons per In Toto Ed policies, ensuring differentiation and student progression.
- Maintain classroom discipline and set clear learning targets.
- Keep records, assess progress, and report to parents regularly.
- Teach English from KS3 upwards and basic skills in other subjects.
- Contribute to the Enrichment Programme and follow safeguarding policies.
- Administration
- Maintain attendance records and comply with policies.
- Organise the classroom and supervise support staff.
- Build community links to enhance student opportunities.
- Stay updated with subject developments and brief staff.
- Ensure health and safety compliance and promote equal opportunities.
- Departmental & Pastoral Duties
- Attend meetings and contribute to curriculum development.
- Act as a form tutor and manage student behaviour.
- Uphold school policies and provide pastoral support.
- Professional Responsibilities
- Support school aims, attend meetings, and engage in performance management.
- Cover for absent colleagues and assist with exam invigilation.
- Ensure adherence to safeguarding procedures.

### About You

- Experience teaching English at KS3 and above, with the ability to deliver basic skills in other subjects.
- Strong subject knowledge, classroom management, and ability to motivate students of all abilities.
- Effective communication, organisational, and time-management skills.

- Willing to submit an Enhanced Disclosure and Barring Check (DBS).
- Qualified Teacher Status (QTS).
- Complete Child Protection Training. Promote and safeguard the welfare of all children and young person's they are responsible for, or come into contact with.

## What We Can Offer

- Unlimited access to an award winning CPD platform
- Term time only (39 weeks including 5 inset days) Fully funded Level 3 Paediatric First Aid Qualification for all staff
- Fully funded enhanced DBS
- Accredited support through QTLS
- Training grants for qualifications, including NPQ, NPQSL and NASENCO
- Access to extensive professional development opportunities
- Cycle to work scheme
- Free onsite parking
- Health Assured EAP programme which includes varied types of counselling, 24/7, 365 confidential helpline, mental health crisis phone support
- Access to my healthy advantage app which includes: wellness plans, rewards including discounts with a variety of retailers including travel agents and gyms
- Bonus for staff with 100% attendance to work (per academic year)
- Small class groups
- Employee recognition and service awards
- Casual Dress Code Company pension
- Free Specsavers eye test
- Work Laptop or MacBook provided
- Free tea and coffee
- Bonus for referring a friend to In Toto Ed
- Enhanced Paternity/ Maternity leave
- Wellbeing Leave
- Free Teacher Planner
- Blue Light Card

In Toto Ed are committed to safeguarding and expect everyone who works in our school (and visitors to our school) to share this commitment. We take all safeguarding and welfare concerns seriously and encourage our pupils to talk to us about any worries they may have. We will always act in the best interests of the child. The successful applicant must be willing to undergo child protection screening, including checks with past employers and an enhanced DBS.